

SENATE BILL 2161

By Johnson

AN ACT to amend Tennessee Code Annotated, Title 4,
Chapter 3, relative to background checks by the
department of finance and administration.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 4, Chapter 3, Part 10, is amended by
adding the following as a new section:

As a condition of employment, the department of finance and administration is
authorized to require its employees and contractors who have elevated and privileged
access to data and personal information of state employees or citizens, or who support a
governmental department, agency, office, or other entity whose employees, contractors,
or vendors are subject to federal fingerprint background check requirements, to supply a
fingerprint sample and submit to a criminal history background check to be performed by
the Tennessee bureau of investigation and the federal bureau of investigation. The
department shall develop a policy identifying which employees and contractors must
supply a fingerprint sample and submit to a background check as a condition of
employment.

SECTION 2. Tennessee Code Annotated, Section 4-3-5503(b)(1), is amended by
deleting the language "employees" in the first sentence of the subdivision and substituting
instead "employees and contractors".

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring
it.